

# Lehigh Valley Zoo

SMART FUN

## ***Volunteer Incentive Program***

### *Level One: Beginner: 0-99 Hours*

*Volunteers at this level will be given a temporary name tag to be returned after each day of service.*

### *Level Two: Intermediate: 100-249 Hours*

*Volunteers at this level will be awarded with a permanent, custom name tag and their own Lehigh Valley Zoo Volunteer T-Shirt.*

### *Level Three: Advanced: 250-499 Hours*

*Volunteers at this level will be eligible to accumulate achievement pins for their permanent name tags. Pins will be given at 250, 350, and 450 hours.*

### *Level Four: Expert: 500+ Hours*

*Volunteers at this level will receive a personalized plaque celebrating their commitment to our organization.*